



**YWAM / University of the Nations, Tokyo, Japan
Staff Reference Form**

Name of Applicant: _____ **Your Relationship to Applicant:** _____

Dear Pastor, School (DTS) Leader, YWAM Base Leader, or Friend:

The individual who sent you this form has applied for a staff position with Youth With A Mission (YWAM) Tokyo. In order to make an intelligent evaluation of the applicant's fit with YWAM Tokyo, it would be appreciated if you could supply the information requested on this form. Thank you!

Applicant's Character

How would you rate the applicant in the following areas?

	Inferior	- Average	Average	+ Average	Superior
Initiative	_____	_____	_____	_____	_____
Concern for Others	_____	_____	_____	_____	_____
Social Adaptability	_____	_____	_____	_____	_____
Ability to Follow	_____	_____	_____	_____	_____
Leadership	_____	_____	_____	_____	_____
Judgment	_____	_____	_____	_____	_____
Emotional Stability	_____	_____	_____	_____	_____
Health	_____	_____	_____	_____	_____
Personal Appearance	_____	_____	_____	_____	_____

Comments: _____

Mental Ability:	Slow_____	Average_____	Quick to comprehend_____
Industry:	Lacks persistence_____	Average_____	Hard worker_____
Reliability:	Neglects obligations_____	Average_____	Meets obligations_____
Cooperativeness:	Avoids group activity_____	Average_____	Works with others_____
Flexibility:	Unyielding_____	Average_____	Open to change_____
Christian Character:	Unstable_____	Average_____	Well balanced_____
Disposition:	Moody_____	Average_____	Cheerful_____
Punctuality:	Often late_____	Average_____	Punctual_____
Financial Responsibility:	Has debts_____	Average_____	Honours obligations_____

Comments: _____

Further Questions

Describe the applicant’s maturity level (ie. how do they handle relationships, conflicts, disagreements, stressful situations, etc)

Describe applicant’s walk with the Lord:

Are they prejudiced against groups, races or nationalities? Yes___ No___ Comment: _____

With reference to their Christian service, do you consider the applicant to be:

Dedicated___ Average___ Casual___ Comment: _____

Which of the following would best describe the applicant’s Christian experience?

Mature ___ Contagious ___ Genuine & Growing ___ Over Emotional ___ Superficial ___

(For YWAM Leaders) Please comment on the applicant’s school time. List any concerns you may have about the applicant becoming a staff member.

Please add any other relevant remarks (recommendations or concerns):

Would you recommend the applicant for acceptance into Youth with a Mission?

Yes ___ No ___ Yes, but with some hesitation ___ (Please explain:) _____

Your Details

I have known the applicant for _____ years, and believe that he/she possesses the qualities indicated above.

Signature: _____ Date: _____

Name (printed): _____ Phone: _____

Email: _____

Address: _____

Please return this form immediately to:

staff.registrar@ywamtokyo.org

or

Staff Applications, YWAM Tokyo, 1-17-5 Shinkawacho, Higashikurume, TOKYO, 203-0013, JAPAN